

**SPARTA COMMUNITY HOSPITAL DISTRICT
BOARD OF DIRECTORS MEETING MINUTES**

The regular monthly meeting of the Board of Directors was held on June 15, 2021 at Broadway Plaza in Room A of the Auxiliary Building.

Members Present Included: John Clendenin, Tyra Edmundson, Jessica Gentry-Schlimme, Kay Hapke, Chris Haury, Michael Howell, and Kevin Wilson

Members Absent: Dennis Ernsting and Claudia Kerens

Non-Members Present: Dr. Scott Barclay, MD, Joann Emge, Paul Mueller, and Kelsey Diskey

Non-Members Present Remotely (Audio/Video Conference): Pat Schou, ICAHN Executive Director

The meeting was called to order at 7:00 PM by Mr. Clendenin.

Item	Action
ACO IRCCO Medicare Advantage Presentation <ul style="list-style-type: none">Ms. Schou presented the ACO IRCCO Medicare Advantage Plan.	
Minutes <ul style="list-style-type: none">Approval of the May 18, 2021 minutes.	Mr. Wilson motioned to approve the May 18, 2021 minutes. Ms. Hapke seconded. Motion carried.
Financials <ul style="list-style-type: none">Mr. Howell shared the treasurer's report.Mr. Mueller shared the financial report for the month of May 2021.	Mr. Howell motioned to approve the treasurer's report subject to audit. Ms. Gentry-Schlimme seconded. Motion carried.
Physician's Report <ul style="list-style-type: none">Dr. Barclay shared that Dr. Maxwell Hayden will be starting in September. New dietitian that will start in July.Neurology current provider has agreed to extend his coverage following his obligation. HSHS has also offered to provide additional coverage.Mobile clinic will offer services in New Athens, Percy, and Campbell Hill, with hopes to also offer services at Cedarhurst. Internal plans to hold the mobile clinic at the schools. Providing services during the upcoming events at the World Shooting and Recreational Complex seems to be of little value as past volumes atIllinois has moved into Phase 5, meaning that all vaccinated individuals can resume pre-COVID activities, except for public transportation, healthcare settings and congregate facilities. However, unvaccinated individuals should continue to wear masks in public places and continue social distancing. There has been a large decrease in number of positive COVID cases as of late. COVID vaccinations have increased since previous month. No information about receiving a booster vaccination.	
CEO Report <ul style="list-style-type: none">Ms. Emge shared the CEO report.	

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Executive Session <ul style="list-style-type: none"> Ms. Schou left the meeting at 7:25 PM. Mr. Mueller and Dr. Barclay left the meeting at 7:58 PM. 	Mr. Howell motioned to go into Executive Session at 7:58 PM for the purpose of discussing employee matters. Mr. Wilson seconded. Motion carried.
Regular Session	Ms. Hapke motioned to return to Regular Session at 8:22 PM. Ms. Gentry-Schlimme seconded. Motion carried.
Committee Reports <u>Finance Committee</u> <ul style="list-style-type: none"> Mr. Howell shared information from the Finance Committee Meeting. <u>Quality Council</u> <ul style="list-style-type: none"> Ms. Gentry-Schlimme shared information from the Quality Council Meeting. <u>Credentialing Committee</u> <ul style="list-style-type: none"> Ms. Hapke shared the credentialing applications for approval. <u>Nominating Committee</u> <ul style="list-style-type: none"> Mr. Haury shared the nominating committee's recommendations for the Board Officers for FY2021. 	See New Business for actions with regard to committee reports.
Unfinished Business <ul style="list-style-type: none"> Letter from City of Sparta regarding Tax Increment Financing (TIF) Extension <ul style="list-style-type: none"> Ms. Emge had discussion with Corey Rheinecker, City Manager who shared that the District's tax impact will likely be less than \$10,000.00 per year over the 12 year extension. Due to this information, a letter of support was sent. 	
New Business <u>Executive Session Minutes for Approval/Deferment/Release</u> <ul style="list-style-type: none"> November 17, 2015 December 20, 2016 December 18, 2018 December 15, 2020 May 18, 2021 	Mr. Wilson motioned to approve the May 18, 2021 Executive Session minutes. Ms. Hapke seconded. Motion carried. Mr. Wilson motioned to defer the December 18, 2018 Executive Session minutes. Ms. Hapke seconded. Motion carried. Mr. Wilson motioned to release the November 17, 2015, December 20, 2016, and December 15, 2020 Executive Session minutes. Ms. Gentry-Schlimme seconded. Motion carried.

Item	Action
<u>Approval of FY2022 Operating Budget</u>	Mr. Howell motioned to approve the FY2022 Operating Budget. Mr. Wilson seconded. Motion carried.
<u>Approval of FY2022 Capital Budget</u>	Mr. Howell motioned to approve the FY2022 Capital Budget. Mr. Wilson seconded. Motion carried.
<u>Approval of Provider Compensation Plans for FY2022</u>	Mr. Haury motioned to approve the Provider Compensation Plans for FY2022 as presented in Executive Session. Ms. Gentry-Schlimme seconded. Motion carried.
<u>Approval of Concept for Management Incentive Plan</u>	Mr. Wilson motioned to approve the concept and structure of the management incentive plan for FY2022 and each year thereafter, with actual incentive rates and payment dates addressed through future board action. Mr. Howell seconded. Motion carried.
<u>Approval of Concept for Staff Incentive Plan</u>	Ms. Gentry-Schlimme motioned to approve the concept and structure of the staff incentive plan for FY2022 and each year thereafter, with actual incentive rates and payment dates addressed through future board action. Ms. Hapke seconded. Motion carried.
<u>Approval of Management Merit Increases Based on FY2022 Goals</u>	Mr. Haury motioned to approve the Management Merit Increases Based on FY2022 Goals. Mr. Wilson seconded. Motion carried.
<u>Approval of Non-Union Staff Merit Increases for Performance during FY2022</u>	Ms. Edmundson motioned to approve the Non-Union Staff Merit Increases for Performance during FY2022. Mr. Wilson seconded. Motion carried.
<u>Approval of Expenditures</u>	Mr. Howell motioned to approve the Directors & Officers (D&O) Coverage at a cost for premium of \$37,014.0. Ms. Gentry-Schlimme seconded.
<ul style="list-style-type: none"> Directors & Officers (D&O) Coverage (IPT) 	
<ul style="list-style-type: none"> Refresh of Edge Switches 	Mr. Howell motioned to approve the IT expense for a Refresh of Edge Switches at a cost of \$183,127.94 with potential reimbursement up to 65% through USAC funding. Ms. Gentry-Schlimme seconded.
<ul style="list-style-type: none"> Office 365 (“O365”) 	Mr. Howell motioned to approve the IT expense for O365 at a variable annual cost of \$57,264.00 for licenses and one time cost of \$11,400.00 plus travel expenses for on-site support through Cross Realms. Ms. Gentry-Schlimme seconded.

Item	Action
<p><u>Approval of Contracts</u></p> <ol style="list-style-type: none"> 1. Tyler Tanzyus, APRN – Employment Agreement 2. Ashley Hundelt, APRN – Employment Agreement 3. Huron (Studer) – Leadership Development Agreement 4. IRCCO Participatory Agreement <p><u>Approval of QAPI Corrective Action Plans</u></p> <p><u>Approval of Medical Staff Credentialing</u></p> <ul style="list-style-type: none"> • Appointments: <ol style="list-style-type: none"> 1. William Carr, Jr., MD – Emergency Medicine 2. P. Daniel McConnell, MD – Emergency Medicine • Re-Appointments: <ol style="list-style-type: none"> 1. Christopher Bourget, CRNA – Anesthesia 2. Margret De Guzman, MD – General Surgery 3. Olaronke Ogunremi, MD – Pathology 4. Deanne Rieckenberg, APRN – Family Practice 5. Scott Roustio, MD – Emergency Medicine • Withdrawal of Privileges: <ol style="list-style-type: none"> 1. Ahmad El Kouzi, MD – Neurology – Effective 05/12/2021 2. Rachelle Leach, MD – Emergency Medicine – Effective 04/19/2021 3. Nichole Lewis, APRN – Gastroenterology – Effective 06/15/2021 	<p>Roll Call was applied for the expenditures as motioned for approval above:</p> <ul style="list-style-type: none"> • John Clendenin: Yay • Tyra Edmundson: Yay • Jessica Gentry-Schlimme: Yay • Kay Hapke: Yay • Chris Haury: Yay • Michael Howell: Yay • Kevin Wilson: Yay <p>All present members of the Board of Directors were in consensus to approve the expenditures as motioned for approval above. Motions carried.</p> <p>Ms. Edmundson motioned to approve the employment agreements for Tyler Tanzyus, APRN and Ashley Hundelt, APRN as discussed in executive session. Ms. Gentry-Schlimme seconded. Motion carried.</p> <p>Mr. Howell motioned to approve the Huron (Studer) leadership development agreement at a cost of \$14,746.00 per quarter and the IRCCO participatory agreement. Mr. Haury seconded. Motion carried.</p> <p>Ms. Hapke motioned to approve the QAPI Corrective Action Plans. Mr. Wilson seconded. Motion carried.</p> <p>Ms. Hapke motioned to approve the appointment applications and the re-appointment applications as listed. Ms. Edmundson seconded. Motion carried.</p>

